

Background Check Policy Revisions

October 2008 - Original Requirements

| Employee Type | New | Transfer (new dept) | Promotion |
|---|---|---|--|
| Academic Faculty Administrative Professional State Classified | Mandatory | Mandatory | Mandatory unless normal progression, no substantive change in duties |
| Non Student Hourly (temporary) | Mandatory | Mandatory | n/a |
| Student Hourly Postdoctoral Fellow Graduate Assistant Clinical Psych Intern, Vet Intern/Vet Resident, Fellowship Grant Trainee | Conditional - yes if position is subject to sensitive conditions | Conditional - yes if position is subject to sensitive conditions | n/a |
| Faculty Affilliate (Associate - Affiliate) Volunteer | Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester | Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semseter | n/a |

November 2014 - Revised Requirements

| Employee Type | New | Existing Employee | Returning |
|---|---|---|--|
| Academic Faculty Administrative Professional State Classified | Mandatory | Conditional - background check required only if moving into new position with sensitive condition (or DMV requirement) where one did not exist previously | Required if break of more than 12 months or returning to position with sensitive condition (or DMV requirement) where one did not exist previously |
| Non Student Hourly (temporary) | | | |
| Student Hourly Postdoctoral Fellow Graduate Assistant Clinical Psych Intern, Vet Intern/Vet Resident, Fellowship Grant Trainee | | | |
| Faculty Affilliate (Associate - Affiliate) Volunteer | Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester | Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester | Required if break of more than 12 months and meets conditional requirements |

Refer to CSU Background Check Policy for more detailed information